

This is to inform the University Community and the general public that on 27<sup>th</sup> September 2023 the Council at its 173<sup>rd</sup> meeting approved promotions of 2 members of the academic staff from the rank of Associate Professor to Professor; 1 member from Associate Research Professor to Research Professor and Earlier, on 19<sup>th</sup> September, 2023

The Appointment and Human Resource Management Committee, approved promotions of 3 academicians from lecturers to senior lecturers.

**A. ASSOCIATE PROFESSOR TO PROFESSOR**



**Name: Prof. Kim Abel Kayunze**

**Department: Development and Strategic Studies**

**Date of last promotion: 1<sup>st</sup> July, 2013**

**Total points from publications: 14.595 points**

**Journals: 14.365**

**Book Chapter: 0.23, Teaching points: 2 points**

**Total points: 16.6 points**



**Name: Prof. Justin Kalist Urassa**

**Department: Policy Planning and Management**

**Date of last promotion: 1<sup>st</sup> September, 2016**

**Total points from publications: 8.51 points**

**Journals 7.11, Book Chapter 1.26,**

**Teaching points: 2 points**

**Total points: 10.51**

## **B. FROM ASSOCIATE RESEARCH PROFESSOR TO RESEARCH PROFESSOR**



**Name:** Prof. Christopher Paul Mahonge  
**Department:** Policy Planning and Management

**Date of last promotion:** 14<sup>th</sup> September, 2015

Total points from publications: 9.86 points

Journals: 8.685,

Book Chapter: 1.00,

Teaching points: 2, points

Total points: 11.86 points

## **C. FROM SENIOR LECTURER TO ASSOCIATE PROFESSOR**



**Name:** Dr. Hashim I. Mohammed  
**Department:** Language Studies

**Date of last promotion:** 29<sup>th</sup> August 2008

Total points from publications: 6.33 points

Journals: 4.53,

Book: 1.8,

Teaching points: 2 points

Total points: 8.33 points

## **MEMBERS OF ACADEMIC STAFF APPROVED FROM LECTURERS TO SENIOR LECTURER**

- 1. Job W. Mwakapina – Department of Language Studies**
- 2. Anjela M. Jesse – Department of Development and Strategic Studies**
- 3. Emmanuel T. Malisa – Department of Development and Strategic Studies**